



Position Title: Volunteer Role Description: ESOL (English for Speakers of Other Languages) Volunteer Teacher - Hotel

Reports to: Ellen Pearce

Location: Hotel in Gloucester

Time Commitment: 2-3 hours a week

Purpose of Role

GARAS supports refugees, asylum seekers and vulnerable migrants. Many of our clients face barriers in learning English due to trauma, displacement, or additional needs. As an ESOL Volunteer, you will be part of a team to support learners to develop their English language skills in a safe, supportive, and welcoming environment, under the supervision of and guidelines of GARAS.

Key Responsibilities

- Assist in the delivery of ESOL lessons programme, under the guidance of the Volunteer lead ESOL teacher.
 - Work with classes, individuals or small groups to support learning and build confidence in speaking, listening, reading, and writing.
 - Create an inclusive and patient learning environment, recognising that many learners may have had little (or no) schooling. May have experienced trauma or may have additional needs (SEN).
 - Enable learners to use English in practical, everyday situations.
 - Support classroom organisation, preparation of resources, and tidying up.
 - Uphold GARAS safeguarding procedures and maintain appropriate professional boundaries at all times.
 - Report any concerns regarding learners' wellbeing to a GARAS staff member.
 - Attend volunteer meetings, training, and supervision as required.
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Skills and Qualities Needed

- To have some sort of teaching background, but not necessarily a TESOL qualification.
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 - Friendly, patient, and approachable manner.
 - Strong communication skills and ability to adapt to learners with varying levels of English or maths.
 - Understanding of (or willingness to learn about) working with individuals who may have experienced trauma.
 - Commitment to equality, diversity, and inclusion.
 - Reliability and good timekeeping.
 - Ability to work as part of a team and follow guidance.
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Time Commitment

- Minimum of 2 hours per week.
 - We ask for a minimum commitment of 6 months, to provide continuity for learners and fellow ESOL teachers.
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Support and Training

- Induction and training provided by GARAS.
 - ESOL Training to be conducted by an ESOL lead teacher.
 - Ongoing supervision and support from staff.
 - Opportunities to attend relevant training sessions.
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Benefits of Volunteering

- Using skills and motivation to make a meaningful difference in the lives of refugees and asylum seekers.
 - Gain experience in ESOL teaching and working with vulnerable groups.
 - Develop teaching and communication skills.
 - Be part of a friendly and supportive team.
 - Reimbursement of reasonable travel expenses.
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Additional Notes

- All volunteers must complete an enhanced DBS check before starting.
- All contact with outside agencies (e.g. colleges, support services) must be conducted by GARAS staff.
- All work with young people or vulnerable adults must follow GARAS safeguarding policies.